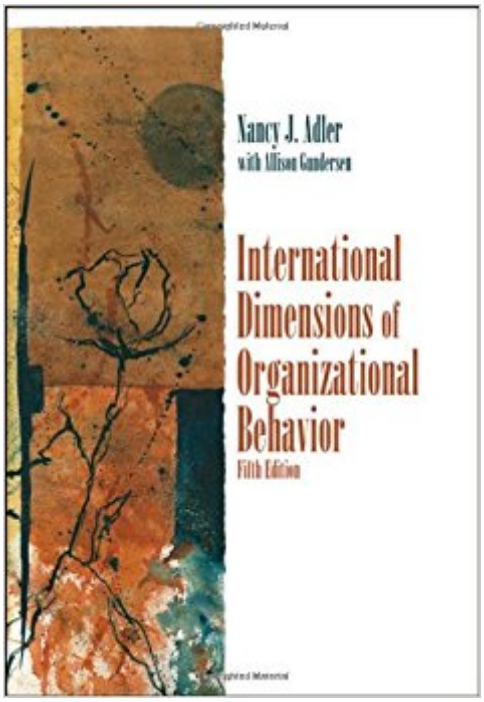
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International Dimensions Of Organizational Behavior



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Synopsis

The world of organizations is no longer defined by national boundaries--and neither are today's successful business leaders. Stay ahead of the curve with INTERNATIONAL DIMENSIONS OF ORGANIZATIONAL BEHAVIOR, the proven and respected text that breaks down the conceptual, theoretical, and practical boundaries limiting our ability to understand and work with people in countries and cultures around the world. Adler's hallmark approach views global complexity as neither unpredictable nor random; rather, she demonstrates that variations across cultures and their impacts on organizations follow systematic, predictable patterns. With a blend of substance and readability, INTERNATIONAL DIMENSIONS OF ORGANIZATIONAL BEHAVIOR is both authoritative and richly detailed.

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Customer Reviews

Nancy J. Adler is a Professor of Organizational Behavior and International Management at McGill University's Faculty of Management in Montreal, Canada. She received her B.A. in economics, M.B.A. and Ph.D. in management from the University of California at Los Angeles (UCLA). Dr. Adler conducts research and consults on global leadership, cross-cultural management, and women as global managers and leaders. She has authored over 100 articles, produced the film "A Portable Life," and published the books "International Dimensions of Organizational Behavior," "Women in Management Worldwide," "Competitive Frontiers: Women Managers in a Global Economy," and "From Boston to Beijing: Managing with a Worldview." Dr. Adler consults to private corporations and government organizations on projects in Asia, Africa, Europe, North and South America, and the

Middle East. She received McGill University's first Distinguished Teaching Award in Management and is one of only a few professors to receive it a second time. She was elected to both the Fellows of the Academy of International Business and the Academy of Management Fellows, as well as being inducted into the Royal Society of Canada.Allison Gundersen received her A.B. from Cornell University and her M.A. in Intercultural Relations from Lesley University. She has extensive experience managing and consulting in information technology and investment banking in Asia and North America, having been based both in Tokyo and New York City. Her global management work has focused on diverse teams, global responsibilities, and expatriation. Allison is currently conducting research on global leadership, international management, and cross-cultural teams as a part of the Department of Organizational Behavior at Case Western Reserve University's Weatherhead School of Management (repeatedly rated as the #1 organizational behavior department in the world by the "Financial Times"), where she is pursuing her doctoral degree.

An absolutely brilliant book that is a must read for anyone who thinks of themselves as a global manager - especially those from the US. Americans, as a culture, are prone to extreme individualism (an observation supported by many research studies referenced in the book) and therefore have greater difficulties than most in recognizing and accepting that different (not bad) approaches exist. While it is nice that the dominant business language is english and that around the globe, people seem to aspire to the western ways of the world, this view actually is erroneous and creates enormous blind spots and presumptions. This book is a big step in creating conscious global behavior that allows myself and other American managers to reap the benefits of cultural diversity that we have been missing out on.

Frankly, this is the best Management book that I have read! It is indispensable especially if you have anything to do with international management or if you are going overseas on business/personal reasons. It helps you understand the various cultures around the world and will definitely help you avoid the cultural blunders in other countries. Get it! I have rented this book but I will buy one for myself as a guide to international cultures. Very well written! Ms. Adler is a true genius to take such an extraordinarily complex topic as culture and then similify it in such a clear, lucid manner! The author is a genius! I hope I can meet her in person one day and pick her brains! My professor at UT Dallas, Prof. Habte Woldu, is also such a wonderful teacher! He is the perfect professor to teach this course on International Management and this is the best book for this course! Thank you Ms. Adler!

I can’t say exactly that I love this book, I mean it was for grad school, not my entertainment. But it served me well in my course and I learned the information needed to get an A, as well as be well versed in organizational management. I am hoping this knowledge helps me as I move up in my career.

Order barely made the cutoff date and when received, I can definitely tell someone printed this book out in their house. Pages are out of order (from the original 5th Version, as I had a classmate scan me the Chapters being used). Chapter pages don’t match and even missing pages. Would not recommend this product/seller even if it was an emergency!

This was a good book to learn a little about Intercultural Communication. I wish that there were more examples in the book, or that it went into greater details. Some of the concepts were confusing as well, but overall it was enlightening.

I had to have it for a management class in grad school. I wasn’t thrilled to read it, but it wasn’t horrible. I did learn from it. Dry though...keep something to drink handy!

Best price and shipping was amazing. This book served its purpose in my Masters class.

Northhouse, Leadership Theory and Practice 6th ed is better. This was required for class. Purchased through lease program; this book has a lot of markings in it. :(

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